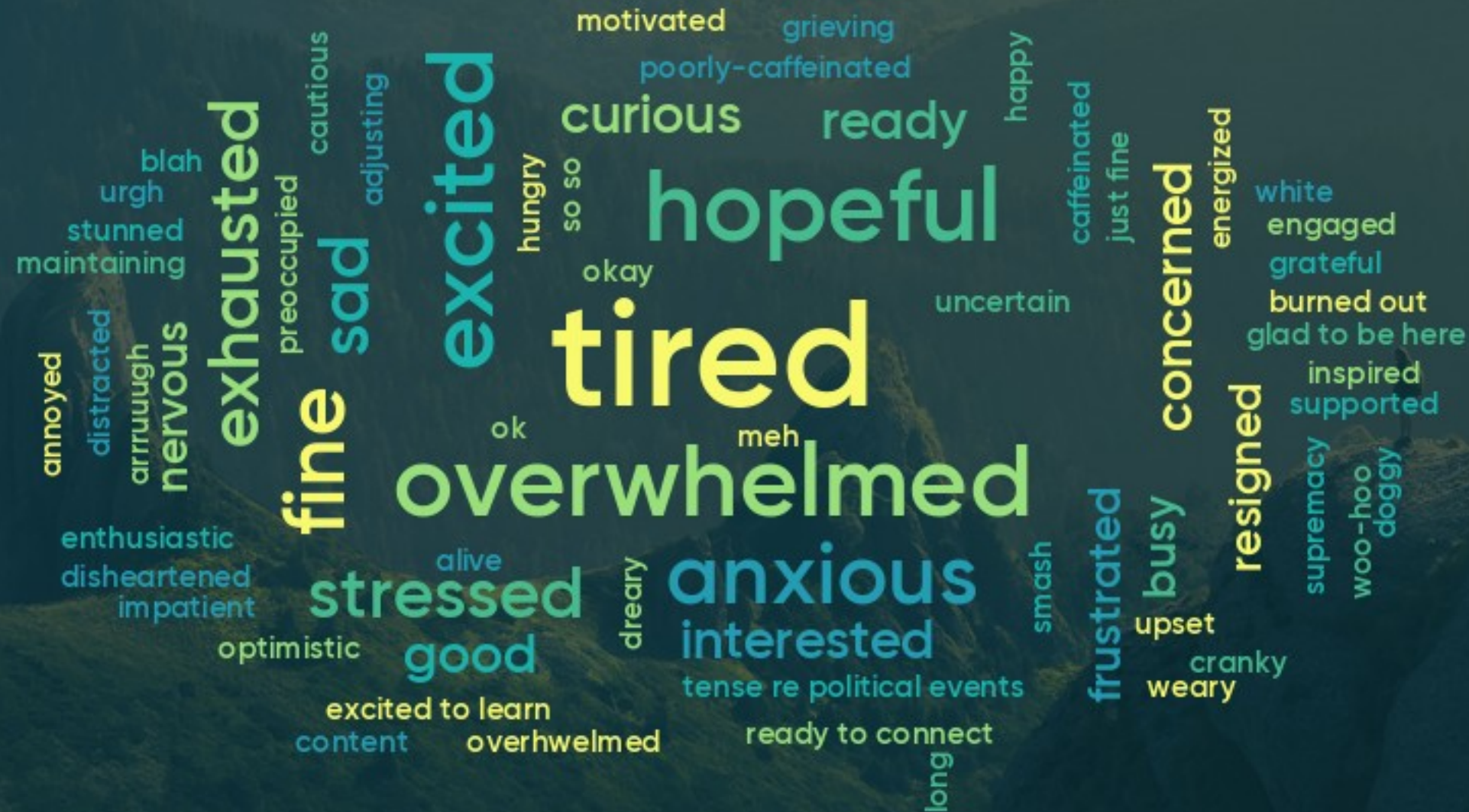


# How are you feeling today? Give us three words.





# Mini Breakout Discussions

- What has been working well for you or your team?
- What struggles have you or your team been experiencing?
- Share some strategies for work/life balance
- What part(s) of this experience do you want to take with you into the future?



# Want to add something to the discussion?

lots of uncertainty is making things tough

programming

Like flexibility, miss collegiality

Connection is key

Working from home is actually working really well

Budget uncertainty, too many zoom meetings (no offense!), want to continue some time working from home.

Access to the building, who has access/is allowed to be there has been tricky. We've had various levels of communication in our own teams.

Work in a break for exercise! We aren't running all over the library anymore, so that movement should be replicated at home!

libraries that are emphasizing quantity over quality (and employee health and wellness) during this stressful time adds more anxiety and mitigates needed flexibility



# Want to add something to the discussion?

work life balance is tough

Working at home is doable

Anxiety about all the ambiguity of campus plans for the fall semester

We are pleasantly surprised by how flexible we've been in working from home.

We miss our students!

Great opportunity for increased professional development.

For the "struggles" question we all mentioned that working at home has been more sedentary than our usual work. We also discussed lack of interpersonal interaction

Setting boundaries is key to maintaining work-life balance.

It's great to not have to travel 1.5 hours each way for an hour long in person meeting!



# Want to add something to the discussion?

Lots to do, not enough time to do it.

Talked about structuring personal time vs. work time.

New awareness of the need for self-care.

need library supervisors to be flexible and listen to their colleagues

Really missing the face-to-face reference interactions, especially the organic connections we make during our time at work

Working from home is FANTASTIC!

Working at home is not the same as working remotely during a pandemic and riots - more stress

Please focus on conference topics There are so many opportunities for venting.. I'm unhappy, too, but this is a chance to focus on what we can *do*.

I've really been lucky. I get to go into the library in the morning and then work from my apartment in the afternoon. It splits my day up perfectly.



# Want to add something to the discussion?

Challenges with equipment and work/ life balance, but learning new skills for online teaching, can bring back to campus

We mentioned being better about taking more time for ourselves since working from home.

Anxious about fall semester

In the midst of significant social upheaval we are not immune from these changes. The pandemic plus the protests will change libraries. We need to acknowledge this.

I miss seeing my coworkers and supervisor on a daily basis.

The chance to engage in Professional Development is unparalleled

End of Fiscal Year is crazier than ever - trying to chase down vendors who might be closed

Working a full day is now 8 hours in front of a computer, even though that was much less of the day before. A lot fewer interpersonal interactions (and steps).

Concerned about furloughed colleagues. Worry this may not end and that my own job is in jeopardy.



# Want to add something to the discussion?

I hope the option for remote work continues

Anxiety for black family members at this time  
and how library staff can contribute to the  
national discussion of racial disparity